

ANNOUNCEMENT FOR THE OPENING OF AN INTERNATIONAL CALL  
FOR DOCTORATE HIRING UNDER ARTICLE 23 OF DECREE 57/2016 OF AUGUST 29,  
ALTERED BY THE LAW 57/2017 OF JULY 19

1. The Board of Directors of Associação Viver a Ciência (VAC) opens an international call for a doctoral post for the exercise of scientific research, managing and communication activities of Science and Technology, in the scientific area of Science Communication, under an uncertain term contract, under the Labor Code, for the purpose of carrying out science communication functions, related to FCT Fellowship SFRH/BPD/74460/2010. The work plan includes the production of original science films and the development of initiatives that promote the interest and accessibility to national and international scientific audiovisual productions. The candidate is expected to explore multiple platforms, partnerships and collaborations, to create relevant and inclusive projects that promote the sharing of knowledge and the diversity of audiences and participants.

**2. Applicable Legislation**

- **Decree 57/2016**, of August 29, which approves a regime of hiring of doctorates to stimulate scientific and technological employment in all areas of knowledge (RJEC), altered by the **Law 57/2017** of July 19;
- **Labor Code**, approved by Law 7/2009, of February 12, under its current version;
- **Regulatory Decree 11A/2017** of December 29.

**3. Jury Panel:**

According to article 13 of RJEC, the selection panel shall be composed by: Jury President - Ana Paula Macedo Faria Godinho (VAC's President); Maria Leonor Tavares Saúde e Ana Margarida Nunes.

4. **Workplace** will be at VAC, *Pólo de Indústrias Criativas of Parque de Ciência e Tecnologia da Universidade do Porto* and others sites required for the development of the projects.

5. **Monthly Salary** is set in accordance with the provisions in RJEC, article 15, no. 1, from Law 57/2017, of July 19 corresponding to level 33 of Tabela Remuneratória Única, (Unified Remuneration

Table) approved by Order n.º 1553-C/2008, of December 31 and Regulatory Decree 11-A/2017, of December 29 corresponding to **2,128.34** Euros gross.

6. The competition is open to national, foreigner and stateless candidates who hold a **doctoral degree in Life Sciences** and whose scientific and professional curriculum reveals an adequate profile to fulfil the required functions, namely relevant **Science communication** experience in:

- The design and development of projects that explore creative languages, particularly audiovisual but also photography, drawing and literature;
- Approaching various scientific fields, most importantly the Life Sciences, VAC's main field of action, but also themes from the Exact and Social Sciences.
- Managing teams, projects and funds;
- Organising and participating in public events;
- Scientific supervision, councils and jurors;
- Collaborating with national and international initiatives and partners.

If the applicant holds a doctorate awarded by a **foreign higher education institution**, an equivalence, recognition or registration, as regulated by Decree-Law 341/2007, of October 12, and by Administrative Rule 227/2017, of July 25, should be obtained up to the last day of the call application period.

7. According to article 5 of RJEC, selection will be based on the evaluation of the applicant's scientific and curricular path focusing on the relevance, quality, innovation and creativity of the activities developed in the context of knowledge dissemination, promotion of scientific culture, and scientific, cultural and artistic production of the last five years, considered by the applicant as having had the greatest impact.

8. At the request of the applicant, **the Selection Committee may extend the period of five years** mentioned in the preceding point when justified on grounds of interruption of scientific activity for socially protected reasons.

9. **Evaluation Criteria** include:

- Consistency and quality of academic CV (20%);
- Relevance, creativity and quality of the Science Communication initiatives developed: audiovisual projects (films, videos, showcases, festivals, etc.) (15%), editorial projects (books, texts, articles, websites, etc.) (15%) and public events (exhibitions, workshops, conferences etc.) (10%);

- Experience in managing teams, projects and funds (10%);
- Experience in scientific councils, jurors and supervision of post-graduated studies and selection committees of national and international prizes of science communication (10%);
- Awards, Prizes, and Honours, including funding obtained to pursue science communication projects (10%);
- Level of proficiency working with advanced audiovisual, editorial and online development tools (10%).

The Selection Committee is entitled, upon a first evaluation of the applications, to add to the selection procedure an interview of the more successful applicants. The goal of such an interview will be to clarify aspects related to the candidates's professional activities, motivation and oral communication skills, namely level of fluency in Portuguese and English.

In case an interview (E) is included, it will have a weight of 10%, and the weight of the documental curricular evaluation (C) will be 90%. The final score (FS) will be calculated accordingly:  $FS = C \cdot 0.9 + E \cdot 0.10$ .

Final scores, as well as partial scores, will be expressed on a scale of 0 to 100 points.

10. The Selection Committee will make decisions based on the established selection criteria using nominal voting (voting by roll call); abstentions are not allowed.

11. The panel meetings will be documented in written minutes, containing a summary of what has taken place, including the votes cast by each of the members and their justification. Minutes will be available to the applicants if requested.

12. When the selection procedure has been concluded, the Selection Committee will elaborate a sorted list of successful applicants based on the scores.

13. The final decision of the jury is approved by the leader of the institution that is also in charge of deciding about hiring.

**14. Application Procedure:**

This call opens **August 29, 2018** and ends **October 9, 2018** (30 working days) and applications should be sent by email to [admin@viveraciencia.org](mailto:admin@viveraciencia.org), addressed to the Chair of the Selection Committee indicating the call's reference, candidate's full name, ID/citizen card/passport number and issue, tax identification number, date and place of birth, home and contact address, including e-mail

address and telephone number.

The application shall include the following documents in digital format:

- a) Detailed curriculum vitae, structured in accordance with item 6;
- b) Copy of certificate or diploma;
- c) Doctorate thesis;
- d) Any other documents that the candidate finds relevant to evaluate his/hers professional career, namely a portfolio of science communication projects where he/she has been a key contributor.

14.1. Candidates whose applications are not properly completed or who fail to fulfil the requirements established in the call are excluded from admission.

14.2. False statements by candidates shall be punished by law.

## 15. Results

A list of both admitted and excluded candidates and their final classification will be posted in VAC's website <http://www.viveraciencia.org>, and all candidates will be notified by email.

16. **Preliminary Hearing and Final Decision Deadline:** All candidates have 10 working days to respond, after being notified. The panel's final decisions will be pronounced within 90 days, from the application deadline.

17. The present call is exclusively destined to fill the vacancy indicated and may be terminated until the homologation of the final ranking list of candidates and expires with the respective occupation of the job on offer.

18. VAC promotes a non-discrimination and equal access policy, wherefore no candidate can be privileged, benefited, impaired or deprived of any rights whatsoever, or be exempt of any duties based on their ancestry, age, sex, sexual preference, marital status, family and economic conditions, instruction, origin or social conditions, genetic heritage, reduced work capacity, disability, chronic illness, nationality, ethnic origin or race, origin territory, language, religion, political or ideological convictions and union membership.

19. Under the terms of Decree-Law 29/2001 of February 3, disabled candidates shall be preferred in a situation of equal classification, and said preference supersedes any legal preferences. Candidates must declare, on their honour, their respective disability degree, type of disability and communication

/ expression means to be used during selection period on their application form, under the regulations mentioned above.

20. The Selection Committee approved this notice at the meeting held on January 30, 2018.